

CITY PROPOSAL – SUBSTANCE ABUSE POLICY

Proposed Language:

31.1 Full-time and permanent benefited part-time employees are eligible for substance abuse treatment benefits and are subject to the terms and conditions of the City of San Jose Substance Abuse Program and Policy.

This language is intended to replace the language in:

- *Article 31 of the OE#3 Memorandum of Agreement*

This change would result in Exhibit II being removed from the OE#3 Memorandum of Agreement